# Be Her Lead

#### **AUTUMN 2020**

PROGRAMME INFORMATION PACK

> www.beherlead,com hello@beherlead.com

#### **OUR MISSION**

Be Her Lead is a non-profit social enterprise that empowers women in teaching to build resilience and raise the aspirations of girls in their schools. We aim to build supportive communities of women in schools to tackle gender inequality at an early stage, and address rising mental health and wellbeing problems among teenage girls.

# of schools choose to continue running Be Her Lead long-term

#### TACKLING DISADVANTAGE

We work with schools serving disadvantaged communities. Since we launched last year, we have run programmes with 135 teachers and 400 students, in 25 schools round the UK.

#### TRAINING TEACHERS TO SUPPORT GIRLS

We train up to 5 teachers per school to deliver workshops for a group of up to 20 girls they have selected in key stage 3, 4 or 5. The purpose of the workshops is to build resilience and raise aspirations. We provide teachers with resources covering a range of issues, from strategies to support mental health, to mapping out career goals.

#### **SPARKING INSPIRATION**

The workshops are complemented by regular opportunities to meet inspiring women in a range of industries, and celebratory events bringing together students and teachers from different schools.

#### **ENSURING IMPACT**

Be Her Lead is a springboard for sustainable change in school communities; we support teachers to continue running workshops and expanding the programme in their schools.

#### Half Term 1

**4** online teacher training sessions fortnightly weekly support virtual coffee check-ins series

#### Half Term 2 6+ 2+ 1 workshops in role model celebration schools virtual visits event

### **HOW WE SELECT TEACHERS**

Be Her Lead seeks to maximise the potential of women in teaching to be effective role models and mentors. In order to ensure that the programme has the best possible impact, we have a rigorous application process for teachers wishing to be trained to lead the programme in their schools.

#### DIRECT OR VIA SLT REFERRAL

Female-identifying teachers can apply directly via our website or be referred by a member of their school's Senior Leadership Team. We select teachers who demonstrate engagement with the issues facing girls at their school and in wider society, and who display the ambition to use the programme as a catalyst for wider change.

#### **BUILD A TEAM IN YOUR SCHOOL**

If we offer you a place and your school has agreed to a financial contribution, teachers can choose a team of up to 4 other female colleagues to participate in training and help them run workshops and build a community in their school.

#### **BE PART OF OUR NETWORK**

After completing the programme, teachers are supported to continue running Be Her Lead in their school, use our online resources, and become active members of our alumni network, e.g. by participating in our annual conference.

# HOW WE TARGET STUDENTS

The programme is designed for female students who are in need of extra support to reach their full potential. Teachers on the programme are encouraged to work with the pastoral team at their school, as well as consider the following suggested measures to identify suitable students:

- Eligible for Pupil Premium
- Displaying a lack of confidence or low emotional wellbeing
- Students from BAME backgrounds, with disabilities, or who are part of other marginalised groups

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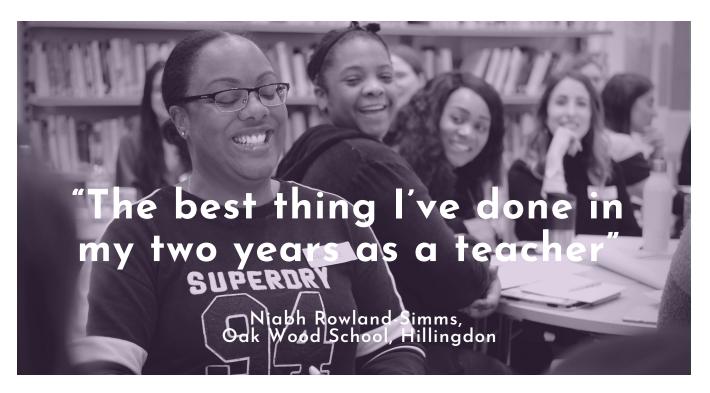
9 out students would recommend the programme to their peers





satisfaction rate from our teacher training days

"It is the best thing that the school has ever organised to help different girls in different ways and also to show the power that they have to overcome their inner fears."



# **APPLICATIONS ARE NOW OPEN!**

Applications for teachers who wish to be part of our Autumn 2020 programme are now open via our website. We are currently interviewing and making offers on a rolling basis until we reach capacity for summer term, so we encourage you to apply as soon as possible.

Schools contribute £1800 towards the programme. This cost is subsidised through contributions from external grants and donations. To see all of the included benefits of our programme package, visit www.beherlead.com/programme

We suggest that schools consider using funds from Pupil Premium or budgets for CPD and Extra-curricular activities to support running the programme.

# SCHOOL CONTRIBUTIONS



# **COVID-19 UPDATES**

We have adapted our Autumn 2020 programme in response to Covid-19 safety regulations, and will continue to be flexible as the situation changes. We plan to run all training, networking and role model visits online for the time being, and postpone trips and in-person events until we can run them safely.

To find out more and speak with a member of our team, please email hello@beherlead.com.